

Illness Policy



We all know kids love to share, especially germs. Group care can never be germ-free. Kidz Kare always believes in strong sanitation practices, and not just during this pandemic recovery phase. We continue to strive to go above and beyond in our daily practices to help keep our centre clean. The team is prepared to do its best to work with all families and prepare our children for the "new world" we are facing.

Staff who become ill while at the facility:

- Staff member will be relieved from their position and sent home.
- Discussion will be had with Supervisor to determine if Covid-19 is suspected.
- Staff member will need to obtain a Covid-19 test (if displaying any Covid-19 symptoms)
- If it is a confirmed case, Supervisor will proceed to call Toronto Public Health and then Supervisor will file a serious occurrence within 24 hours. All directions from Ministry of Education and Public Health will be followed.
- Staff will be permitted to return to work once a negative Covid-19 test is provided and they are symptom free for 24 hours after the date of the negative result from the test.

Children who become ill while at our facility:

- The child with symptoms (as identified through Kidz Kare's screening form) will go with another staff member, who will be in full PPE (mask, gown and gloves), to a designated sick room and the staff will supervise the area until the child is picked up or able to go home.
- Supervisor/Kare Rep will notify parents/guardians or emergency contacts to pick up sick children as soon as possible.
- The designated room has alcohol-based hand sanitizer available.
- Children should wear a mask if they are able to use the mask properly (ie: donning and doffing) avoiding touching while on.
- Kidz Kare staff must remain in full PPE, even if the child can wear a mask and physical distancing can be maintained.
- Clean and disinfect the area immediately with outbreak solution right after the child with symptoms has been sent home.
- Supervisor will contact Toronto Public Health at 416-338-7600 to notify them of any confirmed case.
- Should it be a confirmed cased of Covid-19, a Serious Occurrence is filed by Supervisor within 24 hours.
- If there is a positive Covid-19 case, confirmed, a phone call to each family within the affected cohort(s) will be made to notify them. A communication will be emailed via Infusionsoft to all families even if they do not belong to the affected cohort.



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- Parents/guardians will be advised to seek medical advice if Covid-19 is suspected. If the
 child's symptoms are consistent with Covid-19, the child may not return to care until
 they have self isolated for 10 days or are tested for Covid-19 with a negative result and
 are 24 hours symptom free.
- Attendance records from the date of exposure will be provided to Toronto Public Health for contract tracing purposes. Attendance records are maintained on our CRM system Sandbox and Kidz Kare screening records are kept onsite within a logbook.

Staff and children who become exposed to Covid-19:

- Staff and children who were exposed to a confirmed case of COVID-19 or a child with symptoms will be excluded from the childcare setting for a minimum of 10 days.
- These individuals will also self-monitor or have parents monitor for symptoms for those 10 days. They should be advised to avoid being in contact with vulnerable persons or settings where there are vulnerable persons (ie: long-term care homes) and they must not work in other childcare settings.
- Staff/children who are being managed by Toronto Public Health (TPH) (e.g. confirmed cases of COVID-19, household contacts of cases) should follow instructions from TPH to determine when to return to the facility. Staff should also report to their Occupational Health and Safety department prior to return to work.

Should you have any questions or need further clarification on this matter, please notify Support@kidzkare.ca.